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	INTEGRATED MANAGEMENT SYSTEM POLICY	Date: 09/05/26
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1.0 Policy Statement

The **OKOMU OIL PALM COMPANY PLC** is determined to achieve sustained success by Implementing an integrated management system, which satisfy the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018, and the Plan-Do-Check-Act (PDCA); thus, meeting the needs and expectations of our customers and other interested parties, over the long term and in a balanced way.

To that end, OOPC is committed to:

- Providing customers with high quality products and services which meet requirements and are fit for their purpose.
- Understanding, satisfying and taking into account the current and future needs and expectations of the customers and other interested parties; to build with them mutually beneficial relations on the basis of a balance of interests and achievement of the goals in accordance with the company's development strategy.
- All the different process and their interactions are identified and the procedures within the processes and responsibilities of personnel are specified.
- Maintaining existing and developing new markets for production and services, to adapt to new requirements in order to ensure competitive advantages.
- Taking into account the external and internal factors of the business environment and to manage risks and opportunities in accordance with the Risk Management Policy of the company.
- Complying with all international, national laws, legislations and the company's own health, safety, quality and environmental regulations and other requirements related to our activities, products and services.
- Enhancing the skills of management and staff through review and actively pursuing an on-going training policy, the objective of which is to prepare staff to perform their work more effectively.
- Advocating the adoption of prudent health, safety, environmental and quality principles to our vendors, suppliers, and customers and prevention of the supply of unsatisfactory quality products and services, workplace health and safety hazards and environmental pollution.
- Reduce and eliminate the generation of waste and emissions at the source, prevent pollution, conserve natural resources, sustainable resource use, protection of biodiversity & ecosystem and make all efforts to recycle when practical.
- Integrating health and safety considerations into decision making at all levels to prevent injury and ill health risks to our people and ensuring the participation and consultation of all employees and their representatives in the occupational health and safety management system.
- Eliminating hazards and reducing occupational health and safety risks at all work places.
- Involving all employees in improvement and innovation and generating awareness amongst all concerned for their roles and responsibilities in ensuring effective quality, environment, and health & safety management systems.
- Providing safe working conditions for the prevention of work-related injuries and ill health which are appropriate to the purpose, size and context of Okomu Oil Palm Company
- Providing all the resources such as equipment, human, technical and any other requirements to promote the Integrated Management System.
- Ensuring managers and all employees understand their roles and responsibilities, and lead a culture of health and safety, environmental and quality in the business.
- Promoting the Integrated Management System and continually improving its effectiveness through the use of the IMS policy, targets and objectives, audit results, monitoring and measurement, analysis of data, corrective and preventive actions and management review.
- Communicating this policy to all persons working for or on behalf of the organization and its stakeholders and making it available to any interested party.
- Management review meetings are held annually to evaluate the IMS and the corrective and preventive actions taken to revise the IMS policy and objectives.
- Reviewing of this policy annually or following significant changes to our business practices.

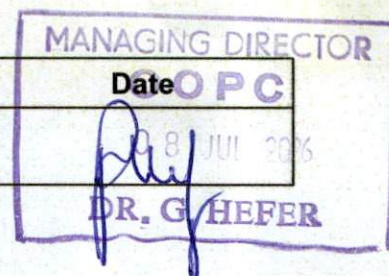
The Managing Director confirms the commitment and support, along with that of all employees and those working on behalf of the company, to the above policy statement and the effective application and continual

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improvement of the Integrated Management System.

2.0 **Record of Approval**

Task	Name/signature	Job title	Date
Approved by	Dr. Graham Hefer	Managing Director	8 JUL 2016



INTEGRATED MANAGEMENT
SYSTEM POLICY

Name/signature

Approved by Dr. Graham Hefer Managing Director