



	Document Title:	Revision: 4
	FORM SMALLHOLDER TRAINING / WORKING PROGRAMME.	
	Reference:	TSH-TAP
		Date: 10/01/2026
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Course Title	DATE(S)	INTENDED LEARNERS / TRAINING PARTICIPANT(S)	OBJECTIVE(S)	ORGANIZER	DURATION	STATUS
Supply of Farm inputs / Seedlings	March, 2026	Small Holder Framers	To enable Farmers, have access to good and high yielding planting material	Okomu	3 Months	Ongoing.
Introduction to RSPO	Jan, 2026	Small Holders Farmers Trainers, Coaches, Cluster Organizers.	Create awareness on RSPO criteria and principles. To understand RSPO Standard/ Certification. To know the basic concepts of sustainability.	TA/Okomu	6months	Continuous.
Training on Okomu Management Policies	May, 2026	Training on Cooperative Strategies and leadership.	To have knowledge on Cooperative Structure, Administration and Benefits of team work.	Okomu	9months	Continuous
Plantation management	March, 2026	Small Holders Farmers Trainers, Community Mobilizers and Extension Officers.	To enable Officers, have knowledge on RSPO, BMP, Monitoring and Evaluation.	Okomu	2months.	Continuous
Legality	May, 2026	Small Holders Farmers Trainers, Coaches, Cluster Organizers.	To know the process of acquiring land Title Certificate.	Okomu	1 Day	Ongoing
Group Dynamics / Leadership skills	September, 2026	Small Holders Farmers Trainers, Coaches, Cluster Organizers.	To appreciate the benefits of team work, leadership skills and record keeping.	IDH/ Okomu/TA	3 Days	Done

Last Updated: 02-21-2026.