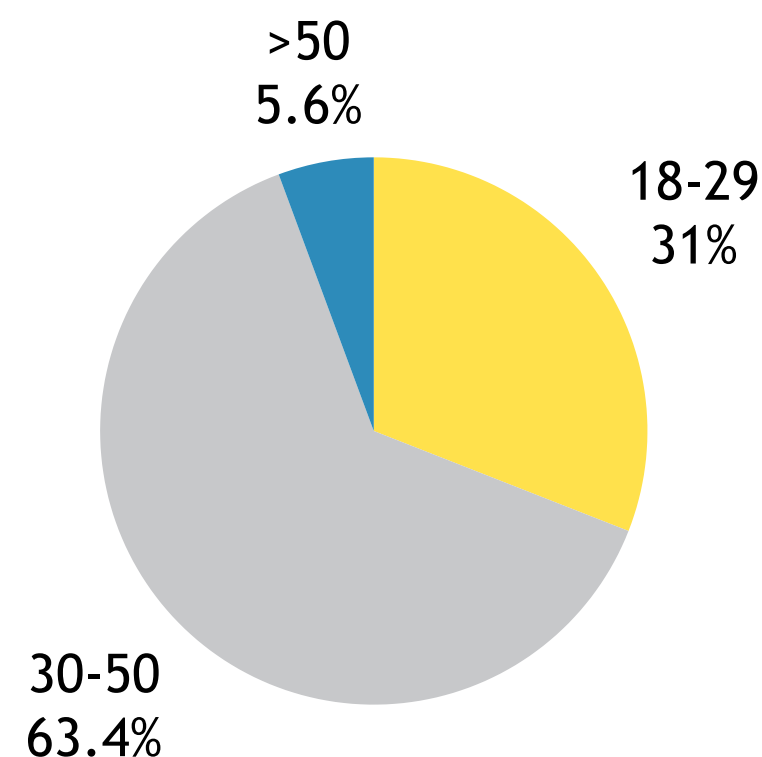
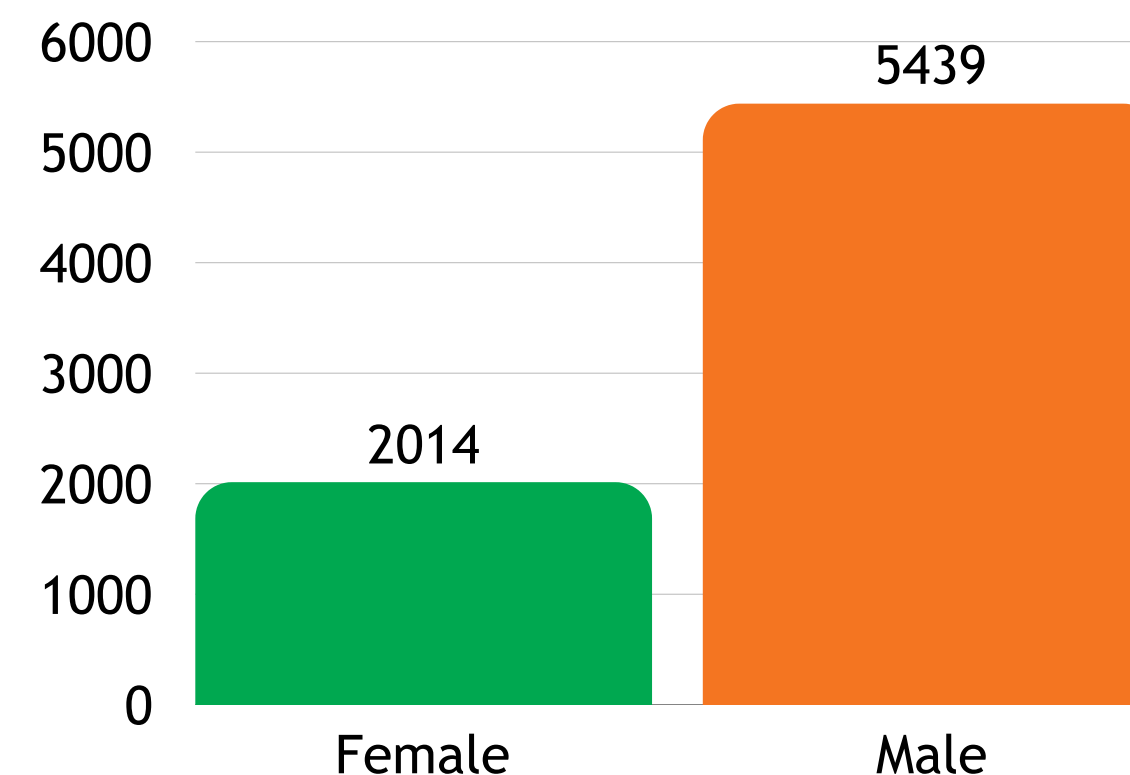




Distribution by age
(total workforce)



Distribution by gender
(total workforce)



In line with our gender friendly policy, we strive to create a balance (a fair distribution) of gender in our employment. This includes contractors' staff providing service(s) to us. This gender distribution is reviewed annually

These figures were as at December 31st 2024