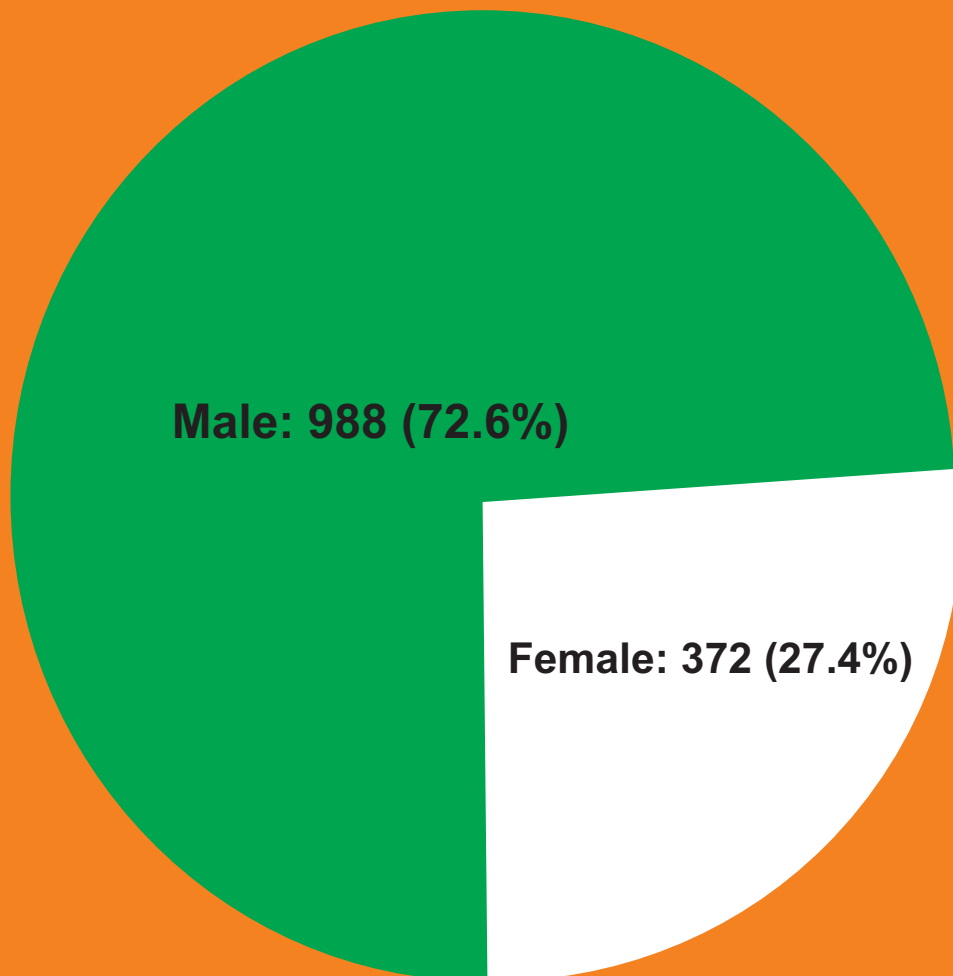


# Gender Distribution

In line with our gender friendly policy, we strive to create a balance (a fair distribution) of gender in our employment. This includes contractors' staff providing service(s) to us. This gender distribution is reviewed periodically.



*These figures were as at December 31st 2021*