

1.0 Policy Statement

Okomu Oil Palm Company is committed to providing a safe and healthy working environment for our workers and stakeholders. We believe that all incidents and occupational illnesses are preventable, and we will work relentlessly to improve our safety performance towards zero incidents.

This requires us to work towards ensuring that we take all practicable steps to protect people involved in OOPC operations from harm. Our goal is to send everyone home safely every day.

2.0 Scope

This policy applies to all employees contractors (including temporary contractors and third party staff) of OOPC.

3.0 Guidelines

This policy can be done by:

- The ongoing implementation of our Integrated Management System Policy.
- Development and implementation of Minimum Standards for Safety, Environment and Process Safety.
- Ongoing development of the global IMS reporting platform and the continued development of an open reporting culture.
- Seeking continuous improvement to health and safety performance through setting annual objectives, targets, KPIs and focus areas, measurement of progress against our goals and communication to our stakeholders.
- Running an internal audit program and expanding existing audit programs.
- Commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill health and which is appropriate to the purpose, size and context of OOPC, and to the specific nature of its OH&S risks and OH&S opportunities, while engaging our people to build and maintain a safe workplace.
- Development and delivery of training and education material to improve workers skills and awareness of IMS requirements and practices.
- Adhering to workers' complaints, and giving workers the ability to remove themselves from work situations that they consider present an imminent and serious danger to their life or health, as well as the arrangement for protecting them from undue consequences for doing so.
- Complying with all local and national legislations, and other requirements.
- Investigate all incidents to the root cause and make Corrective and Preventive Action Plans to avoid reoccurrence.
- Commitment to eliminate hazards and reduce OH&S risks through conducting periodical risk assessments and job hazard analysis to discover what is likely to harm employees.
- Regular monitoring of PPE compliance.
- Commitment to consultation and participation of workers.
- Commitment to recognize potential emergencies situations such as sudden catastrophes like, fire, chemical spill, security threat, electric shock, medical situations and flood; developing a plan, GP 12 to deal with them. These emergencies are caused by Human error and Natural forces.

This policy is to be read in conjunction with the:

- Hazard Identification and Assessment of Risk and Opportunity – GP 08
- Environmental Policy
- Incident and Hazard Reporting- GP18
- Safe Work Permit- GP20
- Boiler Room Operation- GP29 (Oil mill and Rubber factory)
- Emergency Preparedness and Response- GP12

4.0 Responsibility

- The HSE Manager shall ensure implementation and monitoring of this policy.

5.0 Record of Approval

Task	Name/signature	Job title	Date
Approved by	Dr. Graham Hefer	Managing Director	2 MAY 2021

