

1.0 Policy Statement

Okomu Oil Palm Company is committed to providing a safe and healthy working environment for our workers and stakeholders. We believe that all incidents and occupational illnesses are preventable, and we will work relentlessly to improve our safety performance towards zero incidents.

This requires us to work towards ensuring that we take all practicable steps to protect people involved in OOPC operations from harm. Our goal is to send everyone home safely every day.

2.0 Scope

This policy applies to all employees and contractors (including temporary contractors and third party staff) of OOPC.

3.0 Guidelines

This policy can be done by the:

- Ongoing implementation of our Integrated Management System Policy.
- Development and implementation of Minimum Standards for Safety, Environment and Process Safety.
- Ongoing development of the global IMS reporting platform and the continued development of an open reporting culture.
- Continuous improvement to health and safety performance through setting annual objectives, targets, KPIs and focus areas, measurement of progress against our goals and communication to our stakeholders.
- Running of an internal audit program and expanding existing audit programs.
- Engagement of our people to build and maintain a safe workplace.
- Development and delivery of training and education material to improve workers skills and awareness of IMS requirements and practices.
- Ongoing compliance with all local and national legislation.
- Investigation of all incidents and their root causes and to make Corrective and Preventive Action Plans to avoid reoccurrence.
- Regular monitoring of PPE compliance and unsafe acts within the workplace.

This policy is to be read in conjunction with the:

- High Risk Assessment- GP08
- Environmental Policy
- Incident and Hazard Reporting- GP18
- Safe Work Permit- GP20
- Boiler Room Operation- GP29 (oil mill and rubber)
- Emergency Preparedness and Response- GP12

4.0 Responsibility

- The HSE Manager shall ensure implementation and monitoring of this policy.

5.0 Record of Approval

Task	Name/signature	Job title
Approved by	Dr. Graham Hefer	Managing Director

MANAGING DIRECTOR
 Date: 14 MAY 2019
 DR. G. HEFER